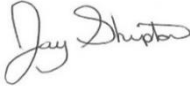




Division(s): All	Department(s): All	Revision #: 3
Approved By: Jay Shipton 	Author: Corporate Fleet & Safety Manager	Revision Date: March 19,2024

Company Safety Policy

Your Actions Affect More Than You!

The company recognizes that all employees and Contractors (Trade Partners) have the right to work in a safe and healthy environment. To achieve this goal they have implemented a formal Health and Safety Program to ensure compliance with the *Alberta Occupational Health & Safety Act, Regulation and Code* as well as committing to a strong safety program. This policy also provides protection and maintenance of the health and safety including physical, psychological and the social well being of our Employees, Contractors, Suppliers, Clients and the general public from incidents on our work sites. This is best achieved by working with all parties and being committed to consulting with employees and Contractors (Trade Partners) about all hazards that need to be controlled.

Employees and Contractors at every level, including Management are responsible and accountable for the overall safety initiatives as set out by the Prime Contractor. Complete and active participation by everyone, every day, in every job, is necessary for the safety excellence that we expect. We fully support the co-ordination of safety among all Employees, Contractors, Suppliers, and the general workforce on all our work sites. All workers by OHS legislation have the right to refuse unsafe work, the right to know and the right to participate.

It is the mandate that we are all responsible for following the required practices and procedures of the Health and Safety Program, to work safely, and wherever possible improve safety measures to ensure an injury and incident free work environment. Input from all parties is appreciated in the development and improvement of the Health and Safety program.

Please note that the health and safety information contained herein does not take precedence over the *Alberta Occupational Health & Safety Act, Regulation, and Code* and everyone should be familiar with the legislation and how it applies to them.

The information in this safety manual does not take precedence over the *Alberta Occupational Health and Safety Act, Regulation and Code*. Please refer to the provincial OHS legislation as required.